

EQUITY POLICY

Bowbrook Archers adopts and is committed to the Grand National Archery Society equity policy which requires that equality is incorporated across all aspects of its activities. In doing so it acknowledges and adopts the Sport England definition of sports equity - Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society. The club respects the rights and worth of every individual and aims to ensure that all its members irrespective of their age, gender, ability, race, nationality, religion, ethnic origin, creed, colour, social status or sexual orientation have a genuine and equal opportunity to participate in archery at all levels.

We want everyone to have the right to enjoy their sport in an environment free from the threat of intimidation, harassment and abuse. All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. In pursuance of this policy the club reserves the right to discipline any of its members who practise any form of discrimination on the grounds of a person's age, gender, ability, race, nationality, religion, ethnic origin, creed, colour, social status or sexual orientation, subject at all times to the clubs Disciplinary Procedure, Child Protection Policy and Codes of Conduct.